

**Contact Eddie Hammett,
Church & Clergy Coach for
CBFNC, for additional insights,
costs and dialogue to determine
if coach certification is for you.**

EHammett@cbfnc.org

Eddie is a Professional Certified Coach (PCC) through International Coach Federation, Licensed coach trainer with over 3500 coaching hours with churches, clergy and denominational leaders. Over 250 classroom hours of certified coach training and serves as an partner with The Columbia Partnership and Coach Approach Ministries.

Eddie's personal website is
www.transformingsolutions.org.



CBFNC COACHING

Services and Training Opportunities

*Through a partnership with Eddie Hammett,
a professional certified coach (PCC),
CBFNC is able to offer the highest quality
of training for Christian coaching available.*

How Coaching Benefits Churches and Communities

Christian coaching is exploding across the country and in multiple denominations. CBFNC is committed to training and certifying Christian Leadership Coaches. We believe that Christian coaches ...

- Help create a coaching culture in CBFNC and our churches
- Builds trust, creates an atmosphere for collaboration
- Moves churches and councils from talk to action
- Creates a sacred space where spiritual discernment and dreams are nurtured and honored
- Brings focus, intentionality and forward movement to groups and plans
- Works from the best God has planted in believers and nurtures hope for the future
- Builds ownership for new ideas and establishes a climate for new leadership to emerge
- Works with healthy leaders and congregations to introduce and manage change and transition they deem appropriate
- Values the strengths, callings and gifting of all persons and seeks the best for all in ministry
- Celebrates progress, affirms strengths and offers challenge and a safe place to stretch into the future to which God is calling us

Cooperative Baptist Fellowship of North Carolina
www.cbfnc.org (336) 759-3456

Scope of Coach Training Opportunities

An opportunity to explore without committing to the full training:

Quickstart: An Introduction to Christian Coach Training

This online overview allows you to engage in self-assessment and explore if coaching and this certification is for you. Register with Eddie, EHammett@cbfnc.org, to get password for online Quickstart

The Quickstart class will discuss certification and will give you the opportunity to experience coaching, engage in skills practice and offer Q&A about coaching. (5 classroom hours with Eddie)

Participants who complete the requirements listed below will be eligible for Certificate in Christian Leadership Coaching. Training is approved by International Coach Federation www.coachfederation.org

Christian Leadership Coaching Certification includes ...

Face-to-Face Certification Classes

- Building Blocks of Christian Coaching (501) - (16-hour class)
- Establishing a Dynamic Coaching Relationship (502) - (16-hour class)
- Ten hours of mentor coaching done by phone with qualified ICF-credentialed coach

Multiple options are available for Mentor Coaching. Choose the option that best suits your goals.

See www.cbfnc.org/coaching for more information about class schedules, times, faculty and various articles about the impact and benefits of Christian coaching.

Benefits of Christian Coaching include:

- Provides a thought partner, confidential, and accountability support for working through fears, steep learning curves and ministry challenges
- Provides a consistent source for encouragement, support and challenge
- Provides an atmosphere where a congregation or leader can practice “stretching” and exploring options to move them from frustration to fulfillment
- Provides a safe place to talk but the coach is always about moving from talk to action
- Provides time, in a busy day, to focus and create a sacred space and place for God to move

Explanation of Fees and How They Might Be Paid

Coaching fees are important because it provides all persons or groups being coached to “make an investment” and have “skin in the game,” which helps their motivation and commitment. In some cases, fees might be shared between church, client, CBFNC or other sources.

Possible Coaching Services for Leaders

Coaching services for pastors, staff, teams, staff teams, lay leadership are available and can be provided by those trained and certified through CBFNC Coach Training/ Certification. Fees for CBFNC affiliated churches include a significant discount from the market value. (All new clients contract for a minimum of 3 sessions)

Coaching Client(s)

Coaching Services

Pastors, Staff, Lay Leadership

One hour session by phone or Skype

First 6 months in New Ministry Setting
– pastor/staff (2 calls/mo)

One hour session by phone or Skype

Transitioning Leadership – pastor/staff/
lay leaders (2 calls/mo)

One hour sessions to assist in transitioning from one leadership style to another

Team Coaching (5 or less members)

One and half hour session onsite or by phone

Congregational Coaching

Onsite – 3 to 5 hours per visit

see Congregational Coaching brochure for more details

Congregational or Cluster
of Congregations

Discovering and Following Your Future:
A Coach Approach to Strategic Planning
(3 to 5 month process)

Coaching Services are coordinated, supervised and assigned by Eddie Hammett, CBFNC Church & Clergy Coach. Contact Eddie Hammett for any of these coaching services, options and fee scales.